



4sustainability® is the Process Factory mark highlighting the adherence of textile and fashion & luxury companies to the sustainability roadmap. The implementation of each roadmap initiative is verified and measured annually based on a structured protocol of activities.



C&C Milano s.r.l.
has joined the 4sustainability® Commitment
and applies the 4s®People Protocol

PEOPLE
IMPLEMENTATION LEVEL



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|----------------|------------|------------------------|------------|
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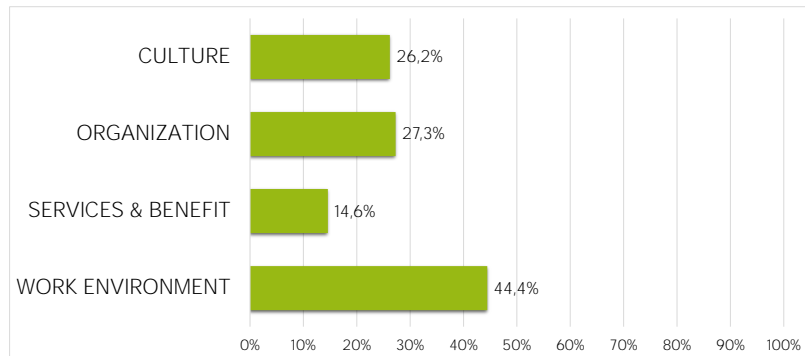
ABSTRACT

4s Report Abstract People
Version 1.0



C.&C. Milano s.r.l.

4S DIMENSIONS - LEVEL OF IMPLEMENTATION



SOCIAL COMPLIANCE



CULTURE

The company is continuing on the path towards creating a sustainable business. In particular, training activities on sustainability issues and the decision to draw up a sustainability report are highlighted. The issue of internal control is monitored and we highlight ethical and responsible behavior towards the supply chain. In the company there are managerial figures who hold roles of responsibility and who belong to the board of directors.

ORGANIZATION

The company has drawn up a corporate organizational chart which has been communicated to all workers and which clearly defines the functions present and the lines of responsibility. We highlight good management of workers' holiday plans and welcome policies for the integration of new hires into the company. The company also pays attention to satisfying its employees' specific work-life balance needs.

SERVICES & BENEFIT

Every time there is the birth of a worker's child, the company gives away a complete birth kit. We also note that employees are allowed to have online purchases delivered to the company and that there are free water dispensers in the company.

WORK ENVIRONMENT

With reference to the work environment, we found adequate care of the spaces and lighting. We note the presence of a relax area dedicated to workers and that there is the possibility of parking outside the company property.