



4sustainability® is the Process Factory mark highlighting the adherence of textile and fashion & luxury companies to the sustainability roadmap. The implementation of each roadmap initiative is verified and measured annually based on a structured protocol of activities.



LANIFICIO
dell' OLIVO
Italian Fancy Yarns

Lanificio Dell'Olivo S.p.A.
has joined the 4sustainability® Commitment
and applies the 4s® People Protocol

PEOPLE
IMPLEMENTATION LEVEL



COMPANY ID Nr.

4S-100113

VERS. PROTOCOL PEOPLE:

1.0

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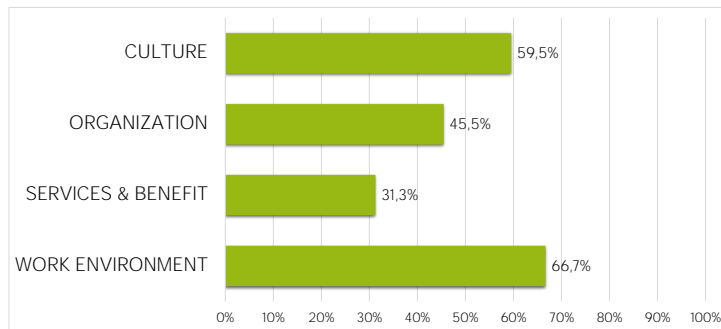
ABSTRACT

4s Report Abstract People
Version 1.0



Lanificio Dell'Olivo S.p.A.

4S DIMENSIONS - LEVEL OF IMPLEMENTATION



SOCIAL COMPLIANCE



CULTURE

The attention towards ethical values and sustainability is confirmed, both with reference to production activities and with reference to the corporate social responsibility. All these factors are well represented in the code of ethics and in the sustainability report published by the company. The company has a corporate culture that is attentive to internal control and communication and sharing of company objectives and results obtained. It is also noted that in March 2024 the company implemented a Management Model drawn up pursuant to Legislative Decree 231/2001. The presence of managerial figures in the company guarantees the cultural diffusion of governance best practices.

ORGANIZATION

The company is clearly organized, as represented by the company organization chart and the complete job descriptions that are widespread and known within the company. It should be noted that the company has a policy for managing holidays and permits and a policy for welcoming new resources. Attention to the topic of work-life balance is also monitored through a smart working plan present in the company.

SERVICES & BENEFIT

The company's commitment to providing forms of income support to its workers continues for the years 2023 and 2024, through the provision of shopping vouchers and contributions for the purchase of school books for the children of employees. Workers benefit from forms of insurance coverage linked to the employment contract which can also be extended to family members. It should also be noted that there are free water dispensers in the company and it is possible to have the purchases delivered online at the company headquarters.

WORK ENVIRONMENT

The rooms on the ground floor are being renovated following the natural disaster (flood) that occurred in November 2023 which caused extensive damage to the company structure. Once the renovation will be completed, the company will have a completely renovated relaxation area. In general we confirm that the offices are well furnished, equipped with adequate lighting and ventilation. The company has parking spaces reserved for its employees.